

Terms of Use

Planning Recruitment Limited (“Planning Recruitment”, “we” or “us”) provides you access to the planningrecruitment.com (the “Site”) in order to help you at every stage of the recruitment process and offer you other specialist services.

Please read these Terms of Use carefully before using the Site. Using the site indicates that you accept these Terms of Use regardless of whether or not you choose to register with us.

If you do not accept these terms, do not use the Site.

Where Planning Recruitment introduces by telephone, postal mail or electronic mail any candidate for a temporary assignment or employment with our hiring clients the introductions shall be subject to our standard Terms of Business as applicable.

We will provide all of our hiring clients with a copy of the standard Terms of Business applicable to them at the point of registration or following registration. These Terms of Use are in addition to and not in substitution for our standard Terms of Business.

Candidates seeking work as temporary workers will be required to sign our standard contract for services. These Terms of Use are in addition to and not in substitution for our standard contract for services.

Use of this Site

You will use the Site for lawful purposes only

You may access most areas of the Site without registering your details with us. Certain areas of the site are only open to you if you register by accessing any part of the Site, you shall be deemed to have accepted these Terms of Use in full.

If you do not accept these Terms of Use in full, you must leave this Site immediately.

You will not use the Site for any of the following purposes:

- To post or transmit any material for which you have not obtained all necessary licences and/or approvals;
- To post or transmit on the Site inaccurate, incomplete or false information (including in the case of candidates, biographical information about yourself and/or information about your ability to work in the United Kingdom or elsewhere);
- To post or transmit on the Site any libellous, abusive, threatening, harmful, vulgar, obscene or otherwise objectionable material;
- To post or transmit on the Site any material which contains any virus or other disabling devices which interferes or may interfere with the operation of the Site; or which alters or deletes any information which you have no authority to alter or delete; or which overloads the Site by spamming or flooding it;
- To use any device, routine or software to crash, delay, or otherwise damage the operation of this Site;
- To take any action that affects Planning Recruitment’s reputation or that defames, abuses, harasses or threatens others;
- To encourage conduct that would be considered a criminal offence, give rise to civil liability, or otherwise be contrary to the law; or carry out such conduct yourself;

Planning Recruitment in its sole discretion shall determine your compliance with the above and shall have the right to prevent you from using the Site and/or to delete from the Site immediately and without prior notice any material that it deems not to comply or to be objectionable for any reason.

Planning Recruitment shall co-operate fully with any law enforcement authorities or court order requesting or directing Planning Recruitment to disclose the identity or locate anyone posting any material in breach of the above.

As the services on the Site are made available to users and employers immediately, you do not enjoy any cancellation or “cooling-off” rights in relation to these Terms of Use.

Links to or from other websites

As a convenience to users, this Site contains links to external websites and you may be offered a number of automatic links to other sites, which may interest you.

We accept no responsibility for or liability in respect of the content of those 3rd party sites.

Planning Recruitment have not reviewed or approved such sites and does not control and is not responsible for those sites or their content. Planning Recruitment does not warrant that any links to such sites work or are up to date.

Planning Recruitment does not endorse or make any representations about those sites and the use of any such links is entirely at your own risk. Planning Recruitment reserves the right to refuse to allow third parties to link to our Site and shall not be required to give any explanation for such refusal, or for withdrawal of previously granted permission.

Passwords and Security

When you register with this site or log in when you visit the Site, you will need to use a user name and password. You are solely responsible for the security and proper use of the password, which should be kept confidential at all times and not disclosed to anyone.

You must notify us immediately if you believe that your password is in the possession of someone else or if it may be used in an unauthorised way. We accept no liability for any unauthorised or improper use or disclosure of any password.

The Accuracy of your Registration Information

You are responsible for ensuring that any information you provide to us, including your CV, is accurate, complete and your own. If we have any reason to believe that any information you have supplied is false, inaccurate or not your own, we may remove your ability to log-in to the site and may prohibit you from using this Site.

Collective information

We may gather information and statistics collectively about all visitors to this Site which may include the information supplied by you which will help us to understand our users thereby creating a better recruitment process.

We will not disclose individual names or identifying information. All data will be in aggregate form only. We believe this information helps us determine what is most beneficial for our users and how we can continually improve our online service.

We may share this kind of aggregate data with selected third parties to assist with these purposes. Personal data is processed by us in accordance with our [privacy policy](#).

Intellectual property rights

Misuse or reproduction of any Planning Recruitment Limited, logo or any other intellectual property right contained on this website is strictly prohibited. You agree not to use the website in any way which infringes, or is likely to infringe, logo, copyright or any other intellectual property rights of Planning Recruitment.com

Temporary unavailability or changes to this Site

Planning Recruitment takes no responsibility for, and will not be liable for, the Site being temporarily unavailable for reasons of maintenance / improvement, or due to technical issues beyond our control.

We may change, suspend or discontinue any aspect of the Site at any time, including the availability of any of the Site features, databases or content. Planning Recruitment may amend these Terms of Use at any time by posting amended Terms of Use to the Site. You will be deemed to have agreed to the amended Terms of Use when you next use this Site following any amendment.

Termination

Planning Recruitment has the right at any time to terminate or suspend access to, or use of, the Site where we reasonably believe you have infringed the Terms of Use.

Liability and Disclaimer

The information contained on this Site including any salary information is given in good faith and Planning Recruitment uses all reasonable efforts to ensure that it is accurate. However, Planning Recruitment gives no representation or warranty in respect of such information and all such representations and warranties, whether express or implied, are excluded.

No liability is accepted by Planning Recruitment for any loss or damage which may arise out of any person relying on or using any information on this Site. Planning Recruitment shall not be liable to any person relying on or using any such information for

- a) loss of revenue, loss of actual or anticipated salary; loss of actual or anticipated profits whether arising in the normal course of business or otherwise (including, without limitation, loss of profits on contracts); loss of or damage to employment prospects; loss of opportunity; loss of the use of money; loss of anticipated savings; loss of business; loss of goodwill; loss of or damage to reputation; loss of or corruption to data; loss of management or administration time, legal and other professional fees and expenses;

- b) any indirect or consequential loss or damages however caused (including without limitation by reason of misrepresentation, negligence, other tort, breach of contract or breach of statutory duty) which arise directly or indirectly from the subject matter of this Site.

However, nothing in the above shall limit or exclude Planning Recruitment's liability for fraud or for death or personal injury caused by negligence, or to the extent otherwise not permitted by law.

You agree fully to indemnify us and keep us fully indemnified against all costs, expenses, claims, losses, liabilities or proceedings arising from use or misuse by you of this Site.

We do not guarantee that any employer or client will ask for a candidate's information, or will interview or hire a candidate, or that any candidates will be available or will meet the needs of any employer or client.

We make no representation or warranty as to the final terms and duration of any appointment obtained through this Site. Whilst we take all reasonable endeavours to ensure it is the case, we do not guarantee that any employer or client will keep confidential any candidate information or data provided to them.

If any provision of these terms and conditions is held to be invalid by a court of competent jurisdiction, such invalidity shall not affect the validity of the remaining provisions, which shall remain in full force and effect.

Your use of the website, and the operation of these terms and conditions, shall be governed in accordance with the laws of England and Wales. The English courts shall have exclusive jurisdiction over any dispute arising out of the use of this website.

Planningrecruitment.com is the website for Planning Recruitment Limited, a company registered in England and Wales, registered number 09070627 whose registered office is Unit 8 Vicarage Farm Business Park, Winchester Road, Fair Oak, SO50 7LG.

In case of any query regarding the information on this website, please contact office@planningrecruitment.com